## **Environmental Policy Statement**

At PAR Glass (London) Ltd it is our policy to manage its activities in such a way that it reduces environmental impact to a practicable minimum.

PAR Glass (London) Ltd is a glass manufacturer, working in both the public and the private market sectors by supplying and fitting various glass products like splashbacks, external and internal balustrades, partitions, etc.

Being a manufacturer, we recognise that our activities may have an impact upon our surroundings in terms of material recycling, waste generation, the use of raw materials, and emissions to air and water. We are dedicated to improving all aspects of our manufacturing process and seek through the integration of environmental management with our other business systems to minimize the impact our activities have on the environment.

This policy constitutes an integral part of our good working practice and is provided to all staff, suppliers and sub contractors to make them aware of the importance the Management put on environmental issues.

## The detailed aims of this policy are to:

- Ensure the policy is understood by all employees and self employed employees, implemented and maintained for all Company
  operations.
- Carry out annual environmental audit of all aspects of the Company's activities to ensure effective implementation of the environmental policy.
- Ensure that all our workforce and self employed workforce are aware of the potential environmental impact of their activities and the benefits from improved practices.
- Provide our workforce with appropriate environmental training in order to decrease amounts of waste.
- Comply with applicable legislation, consents and codes issued at European, National and Local levels, and adopt a proactive approach to
  future requirements.
- Minimise waste amounts wherever possible, and where waste is inevitable, ensure segregation and reuse or recycling rather than general disposal.
- Commit to continuous improvement of our environmental performance and prevention of pollution where reasonably practicable.
- Perform environmental impact analysis for design undertakings where applicable.
- Ensure this policy is displayed on Company notice boards and is publicly available upon request.
- Ensure that our policy is circulated to our supply chain and to examine their policies and procedures when assessing them for inclusion
  on our approved list of suppliers.
- Carry out near miss reporting on environmental incidents

This Policy is reviewed annually and re-issued to all staff, sub contractors, suppliers and places of work. The next review date is January 2017.

Dean Curell, Operations Manager